

# Kelly Monahan

Future of Work & AI Advisor  
Co-Founder, Beyond the Desk  
Best-Selling Author  
Keynote Speaker



Looking for a trusted voice on leadership, AI, and the future of work?



MEET

## Kelly Monahan

**Future of Work & AI Advisor | Keynote Speaker | Best-Selling Author | Co-Founder, Beyond the Desk**

Kelly Monahan is a researcher, advisor, and keynote speaker who helps leaders navigate complexity they were never trained for. Her work focuses on how leadership systems drift over time, and how organizations can realign work around people, performance, and reality in an era shaped by AI and rapid change.

Kelly brings deep credibility from having worked inside some of the world's most influential organizations, including Accenture, Meta, and as the founding Managing Director of the Upwork Research Institute. She is a best-selling author and TEDx speaker known for reframing "people problems" as system failures and showing leaders how to fix them.

### Areas of Focus

Leadership & Executive Advisory • AI & Emerging Technology  
Organizational Systems & Performance • The Future of Work & Workforce Research



## A Bit More About Kelly

- ◆ Began her career in **analytics**, driven by a fascination with how decisions, culture, and power move inside organizations
- ◆ Has a PhD in **Organizational Leadership**
- ◆ Held senior leadership and research roles at **Accenture, Deloitte** and **Meta**, shaping talent and future-of-work strategy at scale
- ◆ Served as the **founding Managing Director of the Upwork Research Institute**, building the company's first global workforce research arm
- ◆ Co-founded **Beyond the Desk**, a platform dedicated to rethinking how work actually works
- ◆ Best-selling author and **TEDx speaker** on leadership, systems, and the future of work
- ◆ A lifelong **Buffalo Bills fan**
- ◆ Is a regular at Disney and Universal Studios
- ◆ Enjoys spending time outside with her dogs



# Kelly's Speaker Reel



# Trusted by Organizations and Leadership Communities

**Bloomberg**  
TELEVISION

**Bloomberg**  
Radio

**yahoo!**  
finance

**Forbes**

**FASTCOMPANY**

 **Harvard**  
Business  
Review

**MIT Sloan**  
Management Review

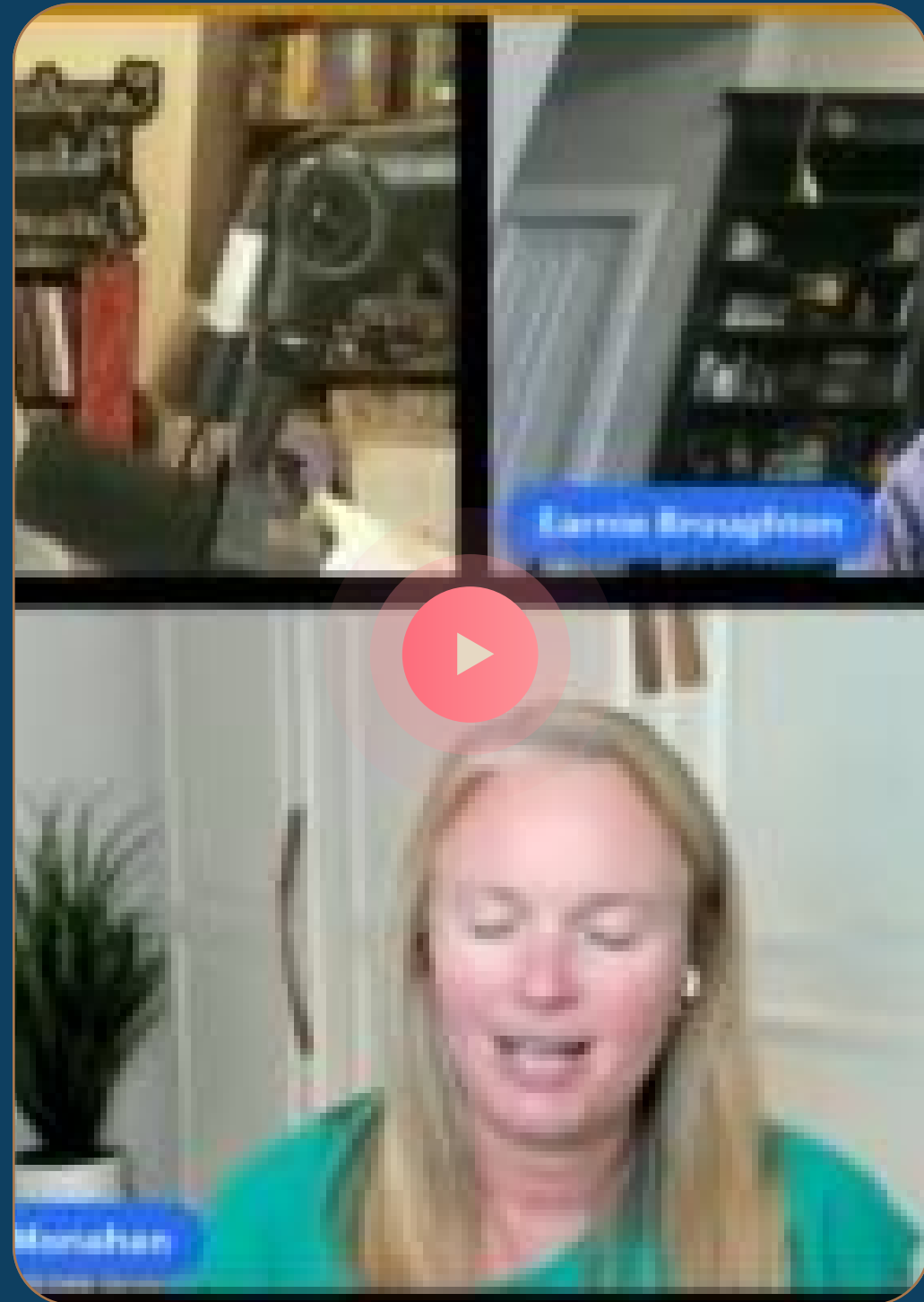
**FORTUNE**

 **CNBC**

**WALL STREET JOURNAL**

*The New York Times*

# Podcast & Media Appearances



**Generative AI & Remote Work:  
Leadership Trends**

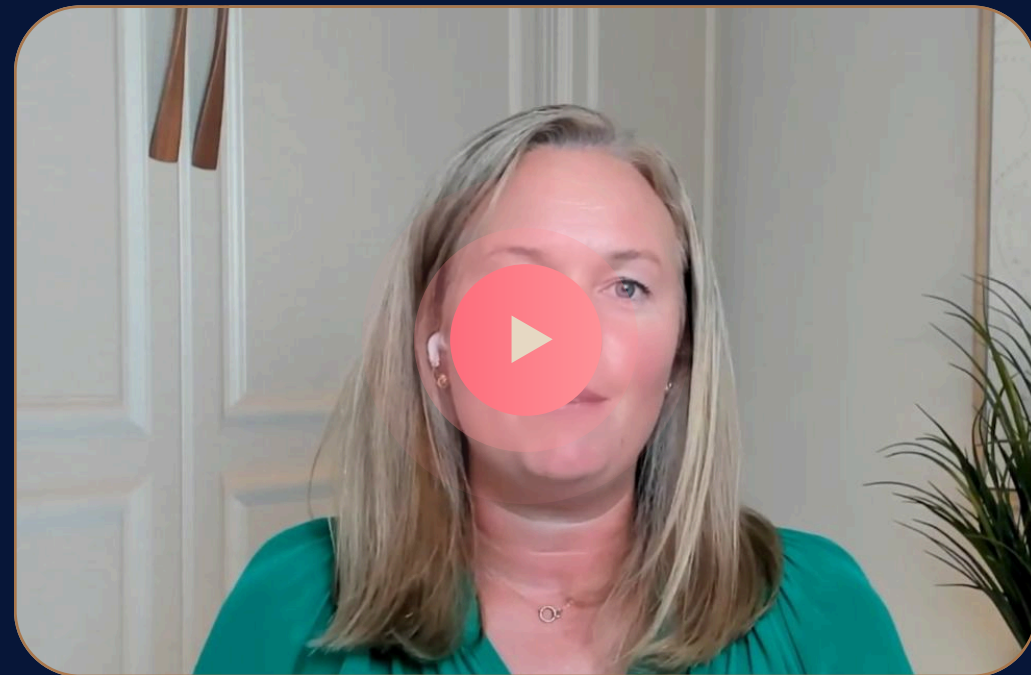


**AI and the Future of Work:  
Redefining Leadership and  
Productivity**



**How Corporate Culture is Killing  
Our Human Spirit**

# Podcast & Media Appearances



The Future of Work Q&A with Kelly Monahan  
upwork



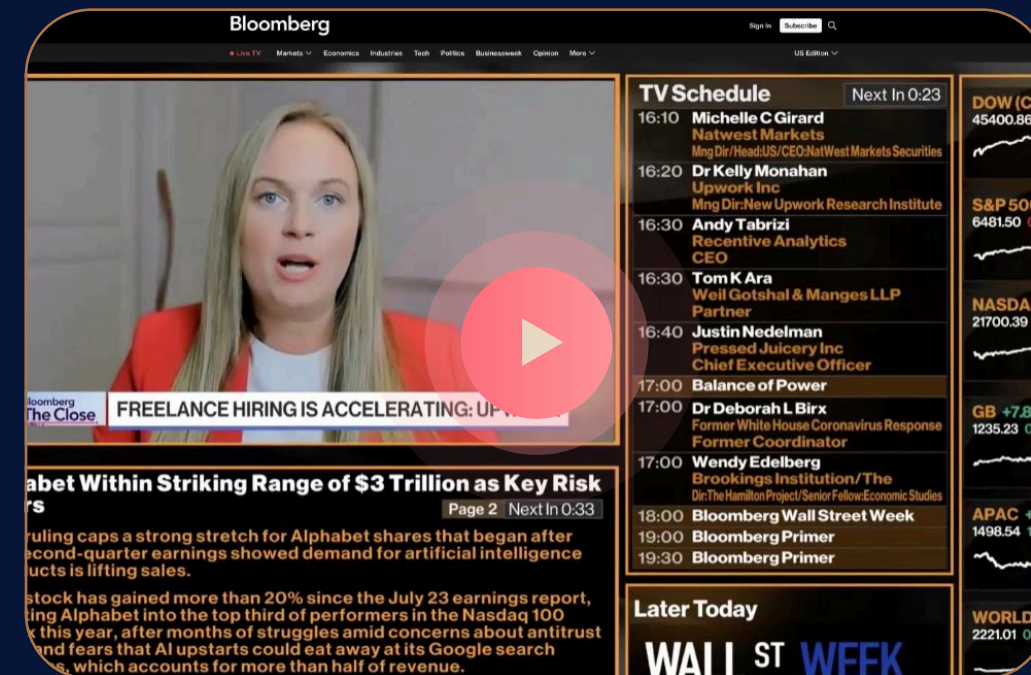
Rethinking the Way We Work  
THRIVE GLOBAL



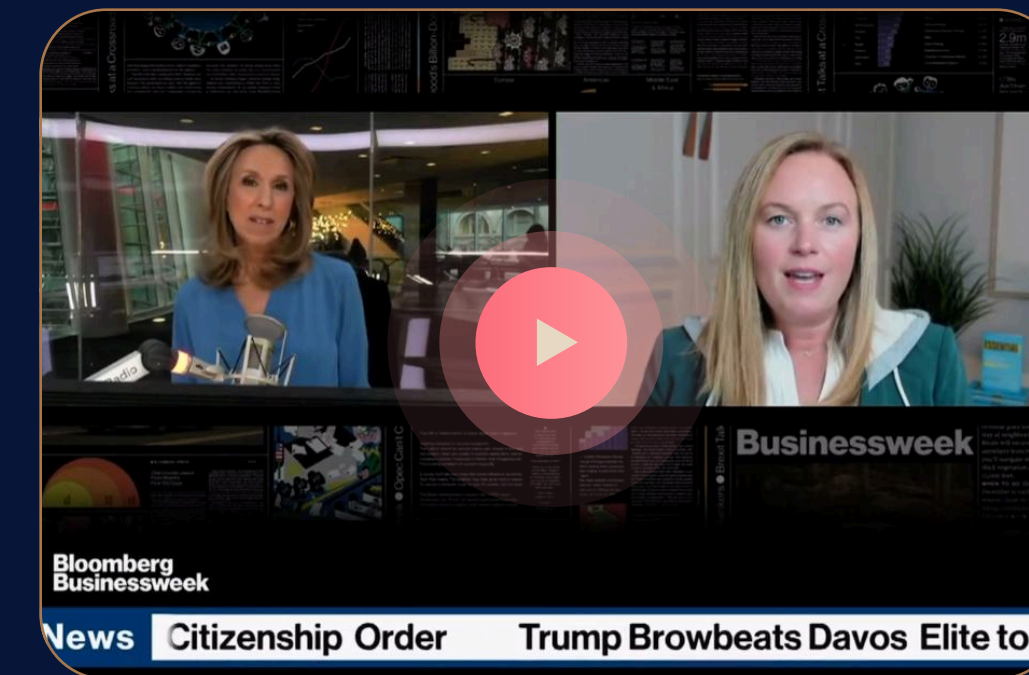
The Freelancer Advantage in an AI World  
Bloomberg



Dr Kelly Monahan on Bloomberg TV  
Bloomberg



Dr. Kelly Monahan on Bloomberg to discuss the job market  
Bloomberg



Bloomberg Businessweek Kelly Monahan 1 23 25  
Bloomberg

# Speaking Appearances



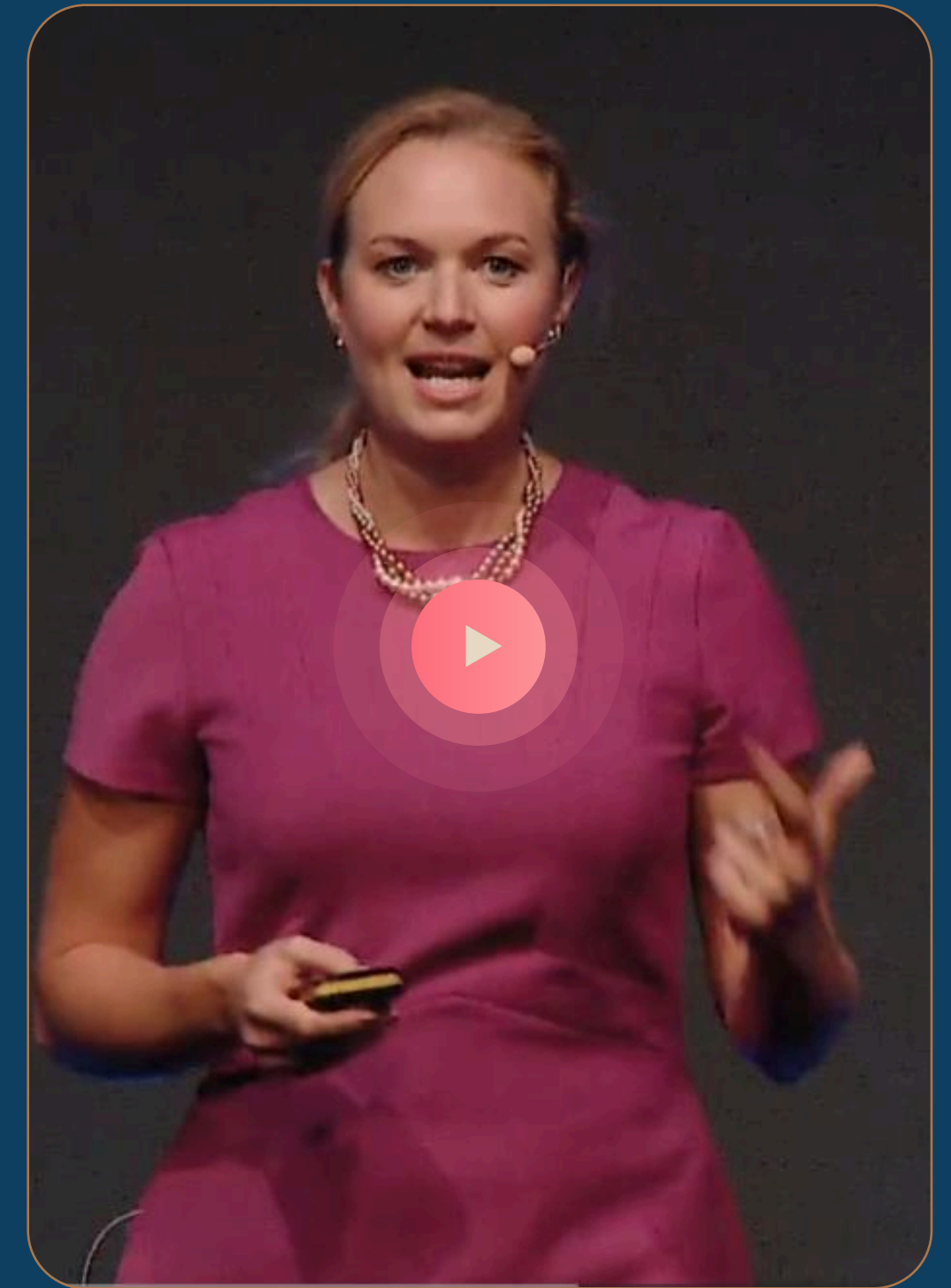
TEDx talk: Future of Work: Hiding in Plain Sight



FAHR International Conference 2019 | Dr. Kelly Monahan



The Future of Management: Kelly Monahan | 2019 Wharton People Analytics Conference



LinkedIn Talent Intelligence Experience London – November 2018: From Insights to Impact

# Kelly's Speaking Topics

## ◆ **The Leadership Playbook, Rewritten**

How Leaders Can Restore the True Purpose of Business in a World of AI and Distraction

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## ◆ **We've Lost the Plot at Work**

Why Profit-Only Thinking Is Failing Leaders and What Comes Next

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## ◆ **Human Judgment in an AI-Driven World**

What Leaders Must Keep When Technology Accelerates Decision-Making

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## ◆ **Redefining What Business Is For**

Moving Beyond Shareholder Primacy to Create Real Value and Opportunity

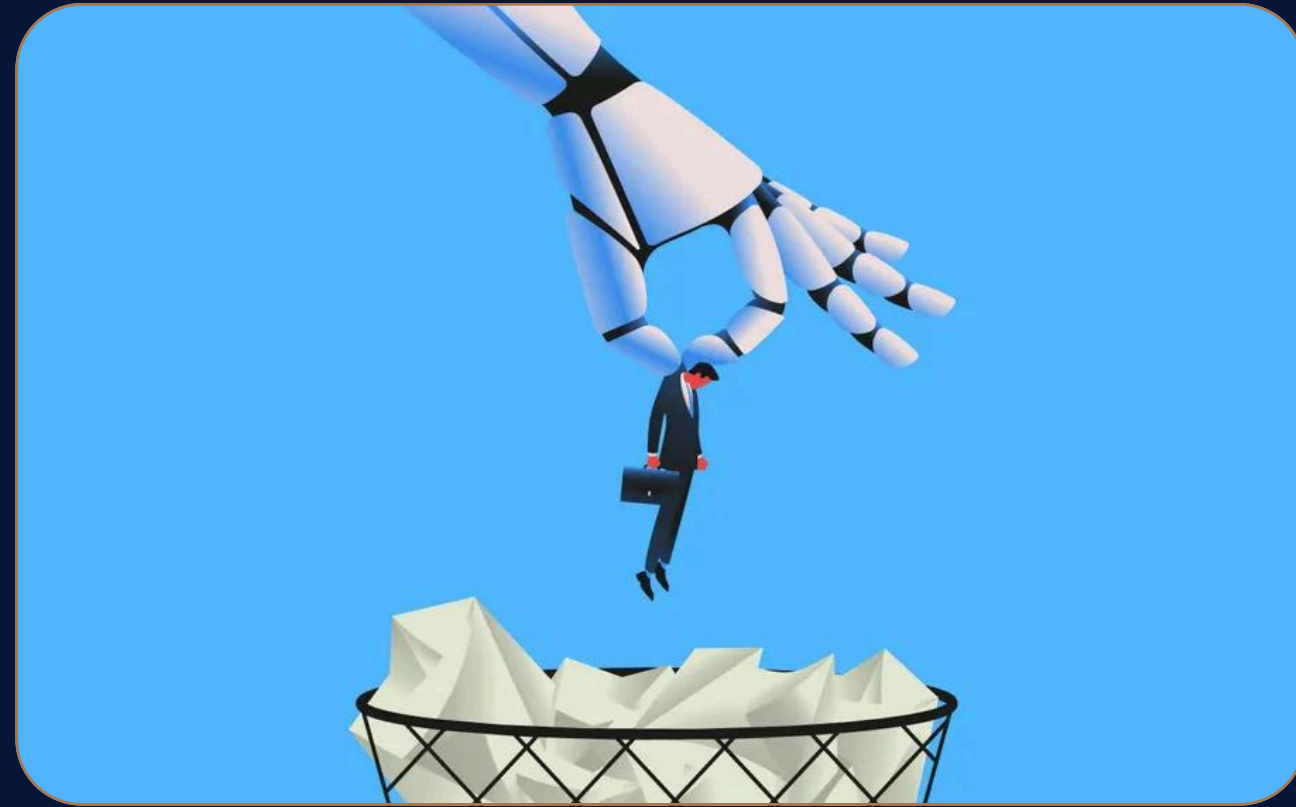
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## ◆ **Leadership at a Crossroads**

The Decisions Being Made Today That Will Shape Work for a the Next Generation



# Kelly Has Been Featured In



AI Is Supposed To Make Work Better. Is It Doing The Opposite?

**Forbes**



Rigid work models won't survive AI. Here's what will

**FORTUNE**



5 things the C-suite keeps getting wrong about AI

**FASTCOMPANY**

# Kelly's Books

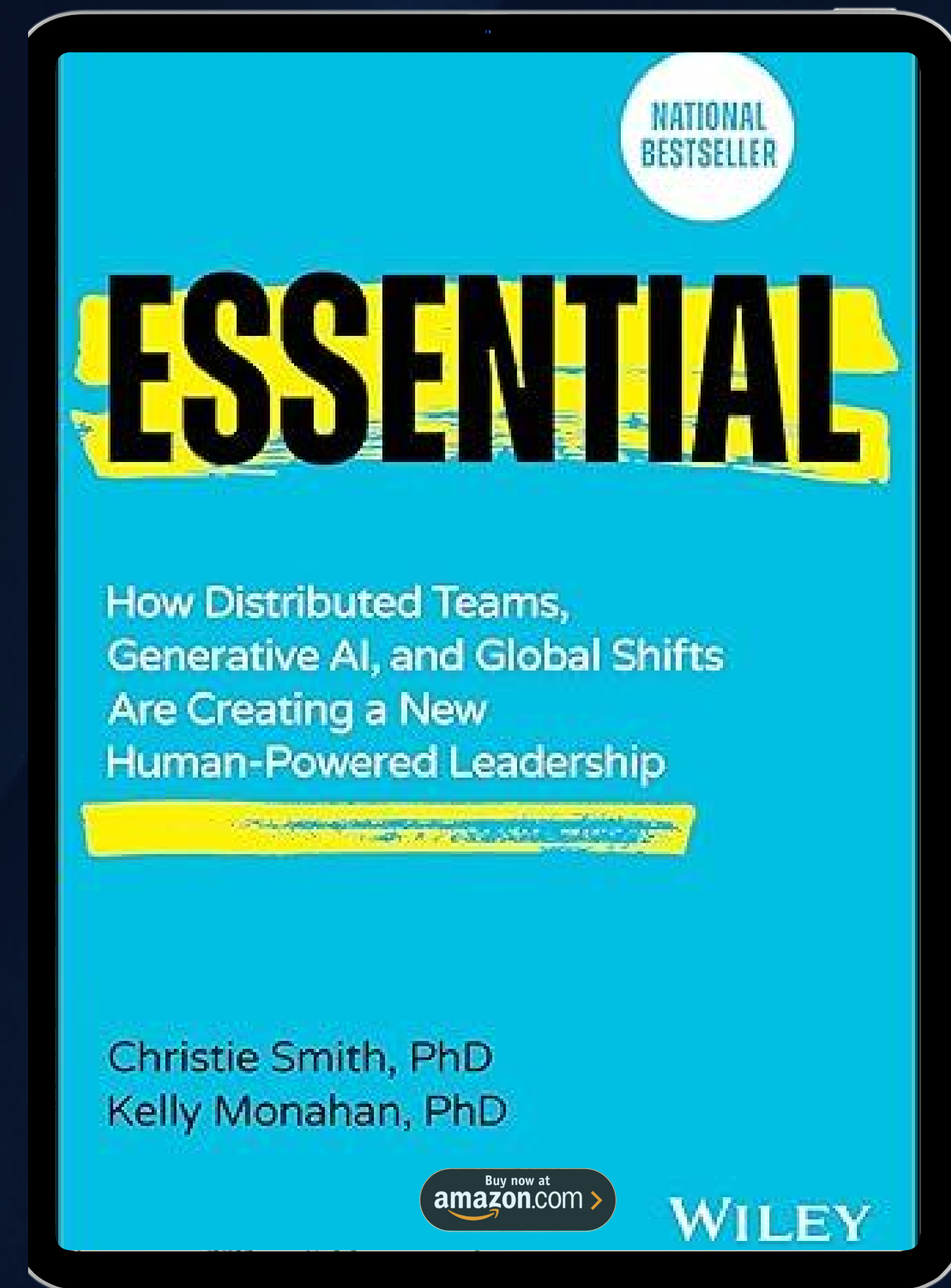
## Essential

How Distributed Teams, Generative AI, and Global Shifts Are Creating a New Human-Powered Leadership

[BUY NOW](#)


## We've Lost the Plot

COMING SOON





## Ways to Work With Kelly

- ◆ Strategic Future of Work Advisory
  - ◆ Keynotes & Leadership Development
  - ◆ Workshops & Coaching
- 

# What People Are Saying

“

Kelly was wonderful. She is so personable and took the time to speak with our members at the President's Reception. We so enjoyed spending time with her at dinner. She is just a delight! Some members didn't expect to gain anything by listening to her, but after she speak, they thought differently.

– North American Excavation  
Shoring Association

“

I've attended dozens, if not hundreds of keynotes over my career and I have to say Kelly Monahan's was one of my favorites and left me key talking points I've already brought into conversations both at work and at home.

– Sr. HR leader, Fortune 500  
Retailer

“

Kelly Monahan expertly guides leaders on how to create thriving, adaptable teams in an era of constant change.

– Dorie Clark, Wall Street  
Journal bestselling author

# Interested in working together?

Reach out to explore partnerships for  
keynotes, executive advisory, leadership  
coaching, podcasts, or media projects.



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[www.drkellymonahan.com](http://www.drkellymonahan.com)



# Be in Touch



Kelly  
Monahan